

Fun Committee

Objective

Our objective is to enable high levels of employee engagement throughout the organization & create a working environment conducive to growth and collaboration.

Employee Engagement

Employee engagement is the emotional commitment an employee has to the organization and the organization's goals. "Engaged" employees give discretionary effort, which in turn both increases performance and decreases turnover.

Responsibilities & Deliverables

1. Provide advice and recommendations on methodology required to *measure* current and future levels of engagement throughout the organization.
2. Provide advice and recommendations on how to *increase awareness and competencies* related to engagement, for all employees. This includes social outings, office mixers, training & development, guest speaker programs, book clubs, and other forms of communication.
3. Provide coordination and engagement information with other organizational teams including recruiting, management training, culture groups, compensation, etc.
4. Research and advise organizational executive leaders on new, innovative and best practices for engagement.
5. Solicit ideas and feedback from employees on how to increase engagement.
6. Draft and circulate an annual Engagement Action Plan that details current levels of engagement, performance against prior year initiatives and plans for activities, events and resources required for the following year.

Meetings

The Employee Engagement Committee will meet biweekly. Committee members will alternate facilitating meetings.

Committee Structure

- The committee will consist of employees across multiple levels & functions who volunteer to support the objective & responsibilities of the organization. A chair will be elected to lead committee's efforts.
- Committee oversight & guidance is provided by **First & Last Name, Title**, for supporting the success of the Committee and facilitating communication between the committee and SLT when necessary.
- The Chair of the Employee Engagement Committee is **First & Last Name, Title**.
- Committee members include: **First & Last Name, Repeat**.